

New Professional Development Opportunity!!
Leadership Institute for COE Faculty
2006-07 Academic Year

Purpose

In this pilot project, 15 junior COE faculty members are invited to participate in a year-long Leadership Institute that will enable them to develop leadership skills for the purpose of taking on leadership roles within the College and to meet the needs of preparing educational leaders in the Memphis Metropolitan area and beyond. Selected faculty members will have opportunities to develop and/or enhance their leadership skills in one of three areas.

1. **Administration**-acquiring skills required as directors, coordinators, department chairs, and assistant/associate deans
2. **Research and publications**-leaders in selected areas of national/international research, officers in professional research associations, editorial boards of refereed journals, editors of refereed journals
3. **University and P-12 teaching**-leaders in excellence in university teaching and making the connection to excellence in P-12 teaching; modeled in university and in P-12 classrooms

Proposed Activities/Program Structure. Fifteen COE faculty members across four departments will participate in large group monthly meetings and small group focused areas.

Monthly Meetings. Eight monthly meetings are scheduled for the large group (September-November; January –May). The May meeting will be a year-end celebration. Most monthly meetings will last for two to three hours while one or two meetings will involve a full day of activities. Examples of some of the activities include:

1. **Leadership Skills Development.** There will be some common leadership skills that all participants will be expected to acquire as the participants begin their year of work. Skill development workshops will be held for the entire group by personnel from both inside the College and university and outside the university setting.
2. **Book Discussion.** All participants will engage in the reading and discussion of a selected book or set of articles on leadership that will enhance the work of the faculty.
3. **Focused Strategic Panels.** Panels of leaders inside the university and from the community will present the need for leaders in selected categories and communicate paths for acquiring the knowledge and skills to successfully assume the appropriate roles.
4. **Field Trips.** Guided fieldtrips will be planned for the participants to acquaint them with the needs of the Memphis Metropolitan community and as leaders how they may assist in meeting those needs.

Small Work Groups in Three Selected Areas. There will be three work groups based on the identified leadership categories noted above. Listed below are examples of some of the types of activities in which they will be engaged.

1. **Administration.** Faculty members who select this area should have opportunities to attend leadership team meetings within their departments and within the College to observe how decisions are made and how these units are managed.
2. **Research and Publications.** Faculty members who select to enhance their leadership skills in this area will have an opportunity to engage in a year-long internship with one of the COE editors of a national refereed journal.
3. **University and P-12 teaching.** This group will observe and work with selected COE faculty members who have been identified as outstanding teachers in order to expand their repertoire of teaching skills and strategies for modeling those skills in university classes and for educators who work in P-12 settings.

Application Process

You may apply to participate in this Leadership Development Institute by sending the following information to Vivian Morris at vgmorris@memphis.edu not later than Friday, August 4, 2006.

1. Your name and department
2. Name of leadership area on which you wish to focus, e.g., administration, research and publications, or university and P-12 teaching